TRANSCRIPT PREPARED BY THE CLERK OF THE LEGISLATURE Transcriber's Office FLOOR DEBATE

May 8, 2001 LB 432, 620

complicated disease. And whether there is one genetic relationship is pretty...it's pretty hard to assume that that would be the case. So we want to prevent companies from doing that kind of fishing expedition or doing something that might provide them information that the individual employee would not want the company to have, the individual might not even have about themselves, that could be used against them in...for purposes of employment. That's one issue. Then the other issue though is for those individuals who have some sort of family condition, who might want to know that at some point in their lives, who understand fully the implication of getting that information, that whether or not that could be done, if it is something that is covered by their insurance, whether it could be done through their company insurance policy, whether it could be done by a company doctor if that is something that the company provides. Those are the issues. It's a very different situation when you're dealing with an individual not knowing is happening to them, not knowing what this information might be used for, not even possibly knowing the information about themselves and...and...and so where the company could be using this information in a way that would not be to the individual's best interest. And an individual who wants, within the context of his company possibly, to have a test that would then give him information, him or her information, that would help them plan their...their lifestyle in a way that would give them the best opportunities for a long life. And trying very hard to make sure that we are drafting an amendment that's going to preclude the first part but allow the second And that is not necessarily, while you're having the conversation on the floor, easy to do. But that is what we're trying to do. And we're trying to use the language of LB 432 because, as Senator ...

PRESIDENT MAURSTAD: One minute.

SENATOR BROWN: ...Chambers, I mean as Senator Kristensen said, this would apply only to those companies that would be availing themselves of benefits under the Quality Jobs Act, and only to those employees that would be a part of the project. I believe that we have a larger policy issue here that has to do with whether we believe that the use of this information, without a